



Nursery Practitioner / Nursery Nurse

Location: Banbury, Oxfordshire

Job Type: Full-Time, Permanent

Salary: £29,000 – £31,000 per annum (DOE)

About Our Client:

We are a warm, welcoming and forward-thinking Children's Day Nursery in Banbury, providing outstanding childcare for children aged 0–5 years.

We pride ourselves on being a supportive, well-staffed nursery where staff wellbeing, development and career progression genuinely come first. Happy staff create happy children – and that belief sits at the heart of everything we do.

Our nursery is open Monday to Friday only, offering a healthy work-life balance and a positive, team-focused working environment.

The Role

We are looking for a Level 3 Qualified Nursery Practitioner / Nursery Nurse who is passionate about early years education and wants to feel valued, supported and excited about coming to work.

You'll be part of a friendly, experienced team in a well-resourced nursery with strong staffing levels and excellent support.

Key Responsibilities

- Supporting children aged **0–5 years** in line with the EYFS framework
- Planning and delivering **fun, engaging, age-appropriate activities**
- Supporting children's learning and development through play
- Creating a safe, nurturing and stimulating environment
- Building strong relationships with children, parents and colleagues
- Observing, assessing and recording children's progress
- Working as part of a **supportive room team** with floating staff available

Working Hours

- **40 hours per week**
- **5 days per week**
- Shifts between **7:30am – 6:30pm**
- **No weekends**

Requirements

- **Full & relevant Level 3 Early Years qualification** (essential)
- Previous experience working in a nursery or childcare setting
- A genuine passion for childcare and child development
- Strong communication and teamwork skills
- Right to work in the UK

Why Join Us? (Benefits & Perks)

- **£29,000 – £31,000 salary** depending on experience
- **28 days annual leave** + an extra **paid day off on your birthday**
- **Discounted childcare** (increasing with service)
- **Fully funded training & qualifications** (Levels 2, 3 & 5 – Early Years & Management)
- Clear **career progression** opportunities
- **Overstaffed setting** with floating staff & in-house bank staff
- Free **uniform & DBS**
- Company wellbeing & wellness programmes
- Refer-a-Friend bonus
- Cycle to Work scheme
- Employee of the Month rewards
- Support from a **dedicated Head Office team**
- **Company wellness programmes**

- **Unlimited tea, coffee, drinks, fruits and snacks** in the staff room

Ready to Apply?

If you're a caring, enthusiastic Level 3 Nursery Practitioner looking for a nursery that truly supports its staff, we would love to hear from you.

Apply today and take the next step in your early years career.