



Registered Manager – Children’s Home (New Service)

Gravesend, Kent

£50,000 – £60,000 + Bonus (OTE £67,000+)

Full-time | Permanent

Shape a brand-new children’s home — with full support behind you

We’re working exclusively with a well-funded, growing children’s residential provider to recruit a Registered Manager for a new 3-bed home in Gravesend.

This is a rare opportunity to build a service from the ground up — while being fully supported through registration and beyond.

Why this role stands out

- **Fully funded, ready-to-open home** (planning approved, final registration stage)
- **Hands-on support from an experienced Responsible Individual**
- **Clear progression** as the provider grows (future homes planned)
- **Autonomy to build your own team and culture**
- **Structured bonus package** with realistic earning potential

This is not a standalone setup role — you’ll have strong operational and compliance support throughout.

What you’ll be doing

- Leading the home through **final Ofsted registration**
- Recruiting, developing and managing your team
- Creating a **safe, stable and nurturing environment** for young people (aged 10–18)

- Ensuring full compliance with **Ofsted regulations and safeguarding standards**
- Embedding a **child-centred, therapeutic approach**

What we're looking for

We're keen to speak with:

- Experienced **Registered Managers**, or
- Strong **Deputy Managers ready to step up**

You'll need:

- Strong knowledge of **Ofsted regulations**
- Level 5 Diploma in Leadership & Management (or working towards)
- Experience in children's residential care
- Confidence to lead a new service with support

Salary & benefits

- £50,000 – £60,000 salary (depending on experience)
- Performance-based bonus (OTE £67,000+)
- Genuine progression opportunities as the organisation expands
- Ongoing support from experienced senior leadership

Apply now

We are reviewing applications immediately and have interview slots available this week.

If you're looking for a role where you can build something meaningful from day one — with the right support in place — we'd love to hear from you.