



## **Registered Manager – Children’s Home (New Service)**

**Location: Gravesend, Kent**

**Job Type: Full-Time, Permanent**

**Salary: £50,000 – £60,000 + Bonus (OTE £67,000+)**

Shape a brand-new children’s home — with full support behind you  
We’re working exclusively with a well-funded, growing children’s residential provider to recruit a Registered Manager for a new 3-bed home in Gravesend.

This is a rare opportunity to build a service from the ground up — while being fully supported through registration and beyond.

### **Why this role stands out**

- Fully funded, ready-to-open home (planning approved, final registration stage)
- Hands-on support from an experienced Responsible Individual
- Clear progression as the provider grows (future homes planned)
- Autonomy to build your own team and culture
- Structured bonus package with realistic earning potential

This is not a standalone setup role — you’ll have strong operational and compliance support throughout.

### **What you’ll be doing**

- Leading the home through final Ofsted registration
- Recruiting, developing and managing your team
- Creating a safe, stable and nurturing environment for young people (aged 10–18)
- Ensuring full compliance with Ofsted regulations and safeguarding standards
- Embedding a child-centred, therapeutic approach

### **We’re keen to speak with:**

- Experienced Registered Managers, or
- Strong Deputy Managers ready to step up

### **You’ll need:**

- Strong knowledge of Ofsted regulations
- Level 5 Diploma in Leadership & Management (or working towards)

- Experience in children's residential care
- Confidence to lead a new service with support

### **Salary & benefits**

- £50,000 – £60,000 salary (depending on experience)
- Performance-based bonus (OTE £67,000+)
- Genuine progression opportunities as the organisation expands
- Ongoing support from experienced senior leadership

### **Apply now**

We are reviewing applications immediately and have interview slots available this week.

If you're looking for a role where you can build something meaningful from day one — with the right support in place — we'd love to hear from you.