



Nursery Manager

Sutton

Full-Time, Permanent

Up to £52,000 per annum (DOE)

About Our Client

We are a warm, welcoming and forward-thinking Children's Day Nursery in Gloucester providing outstanding childcare for children aged 0–5 years.

We pride ourselves on being a supportive, well-staffed nursery where staff wellbeing, development and career progression genuinely come first. Happy staff create happy children – and that belief sits at the heart of everything we do.

Our nursery is open Monday to Friday only, offering a healthy work-life balance and a positive, team-focused working environment.

The Role

We are looking for an experienced and passionate Nursery Manager who is committed to delivering outstanding early years education and leading a team with confidence, positivity and vision.

This is an exciting opportunity for a strong leader who wants to feel valued, supported and empowered to make a real difference. You will oversee the daily

operations of the nursery, ensuring the highest standards of care, education and compliance are consistently maintained.

Key Responsibilities

- Leading, inspiring and managing the nursery team to deliver exceptional childcare in line with the EYFS framework
- Overseeing the day-to-day running of the nursery, ensuring high standards of safety, care and education
- Ensuring full compliance with all regulatory requirements and safeguarding policies
- Managing staffing, ratios, recruitment, supervisions and performance management
- Driving quality improvement and maintaining outstanding practice across all rooms
- Building strong relationships with children, parents, staff and external agencies
- Monitoring children's learning, development and outcomes
- Managing occupancy, budgets and overall nursery performance
- Supporting staff training, development and career progression
- Working closely with the senior leadership team and Head Office

Working Hours

- 40 hours per week
- 4 or 5 days per week
- Shifts between 7:30am – 6:30pm
- No weekends

Requirements

- Full & relevant Level 3 Early Years qualification (Level 5 or above desirable)
- Previous experience in a Nursery Manager or Deputy Manager role
- Strong knowledge of the EYFS framework and Ofsted requirements
- Proven leadership and team management experience

- Excellent communication and organisational skills
- A genuine passion for early years education and child development
- Right to work in the UK

Why Join Us? (Benefits & Perks)

- Competitive salary up to £52,000 depending on experience
- 28 days annual leave + an extra paid day off on your birthday
- Discounted childcare (increasing with service)
- Fully funded training & qualifications (Level 5 & Management)
- Clear career progression opportunities
- Overstaffed setting with floating staff & in-house bank staff
- Free uniform & DBS
- Company wellbeing & wellness programmes
- Refer-a-Friend bonus
- Cycle to Work scheme
- Employee of the Month rewards
- Ongoing support from a dedicated Head Office team

Ready to Apply?

If you're an experienced, enthusiastic Nursery Manager looking for a nursery that truly supports its staff and invests in quality, we would love to hear from you.

Apply today and take the next step in your early years leadership career.